



*Affirmative Action (Gender Equality) Bill Coalition (hosted by ABANTU for Development)*

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## **PRESS RELEASE**

**December 18, 2024**

The Affirmative Action Law Coalition is by this press release calling out the incumbent and incoming governments for its lack of compliance with the appointment quotas for women in the Affirmative Action (Gender Equity) Act, regarding the recently inaugurated transition team and anti-corruption team.

According to Section 14 of the Affirmative Action (Gender Equity) Act, 2024 (Act 1121), a minimum of 30% of all presidential appointments must be made up of women. However, the joint composition of the transition team by the incumbent and incoming governments fall far short of this requirement, with the joint transition team having only 4 women out of a 23-member team culminating in a meagre 16%. It is further worrying that the newly inaugurated anti-corruption team as announced today by the incoming government has no woman on the team at all.

This blatant disregard for gender equity in decision-making processes is concerning and goes against the principles of gender equity and inclusivity that the Affirmative Action (Gender Equity) Act aims to promote. Research has consistently shown that diverse teams are more effective and make better decisions, making it even more crucial to ensure that women are adequately represented in government appointments.

The Affirmative Action Law Coalition hereby calls on both the incumbent and incoming governments to rectify this oversight immediately and ensure that women are represented in line with the legally mandated quotas. It is imperative that the government sets a positive example for gender equality and diversity in leadership positions.

**Signed**

**Convener of Affirmative Action Law Coalition**

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