



# **Nature-based Climate Adaptation in the Guinean Forest of West Africa Project**

**Terms of Reference for the Development of a Project  
Framework for Promoting Social Cohesion and  
Ongoing Community Dialogue for Gender-responsive  
Resource Management**



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## 1.0 Introduction

ABANTU for Development is a women's rights advocacy organisation that works to promote gender equality through influencing national policy-making processes. ABANTU advocates for and influences policies from a gender perspective. It also supports and builds the capacities of women to participate and take up leadership positions and address inequalities and injustices in social relationships. ABANTU is partnering with other organisations in Guinea, Cote D'Ivoire and Ghana to implement a Project titled, "**The Nature-Based Climate Adaptation in the Guinean Forests of West Africa Project (NbS Project)**". The project is being implemented in seventeen (17) communities in two (2) landscapes: Wassa Amenfi and Lake Bosomtwe by the World University Service of Canada (EUMC) and the Center for International Studies and Cooperation (CECI), in close collaboration with the International Union for Conservation of Nature (IUCN), the Center for International Forestry Research and the International Center for Research in Agroforestry (CIFOR-ICRAF) and ABANTU for Development.

ABANTU for Development is the Implementing Partner, responsible for mainstreaming gender dimensions into the implementation of the project. As part of its mandate, ABANTU is commissioning an assignment for the development of a project framework for promoting social cohesion and ongoing community dialogue for gender responsive resource management.

## 2.0 Background of the Project

The Guinean Forest of West Africa has been identified as a "global biodiversity hotspot"<sup>1</sup> due to its high concentrations of endemic species and exceptional habitats. Major climate challenges in the region include rising temperatures and more erratic rainfall, both of which are expected to increase in the future. The direct consequences are a shortening and shifting of the average growing season and a reduction in the productive potential of ecosystems.<sup>2</sup> Furthermore, the ecoregion's contemporary landscapes have been greatly altered by human activities, in particular slash-and-burn agriculture, lumber extraction and the extension of plantations of key commodities, including cocoa, coffee and more.<sup>3</sup>

This has been compounded by the negative impacts of biodiversity loss, most notably the reduction and fragmentation of habitats and the collapse of key pollinator populations.<sup>4</sup> Migration into these forest areas from northern regions of the Sahel, also severely impacted by climate change, is already creating population pressure on degraded forests and will likely continue in years to come.<sup>5</sup> These challenges impact women and men differently, owing to their different roles and control over forest management and agricultural systems.<sup>6</sup> Consultations indicate that deforestation has increased the burdens on women in gathering firewood,

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<sup>1</sup> IUCN, [Critical Ecosystem Partnership Fund. Ecosystem Profile Guinean Forests of West Africa Biodiversity Hotspot](#) (2015).

<sup>2</sup> DW. [Making Ghana's cocoa plantations more sustainable, and more productive](#) (2020).

<sup>3</sup> Critical Ecosystem Partnership Fund. (2021). [Forêts Guinéennes de l'Afrique de l'Ouest Résumé du profil d'écosystème](#).

<sup>4</sup> See, for example: James T. Murphy, Tom D. Breeze, Bryony Willcox, Saorla Kavanagh, and Jane C. Stout. [Globalisation and pollinators: Pollinator declines are an economic threat to global food systems](#) (2022).

<sup>5</sup> Rigaud, Kanta Kumari et al. [Groundswell Africa : Internal Climate Migration in West African Countries](#) (2021).

<sup>6</sup> Bymolt, R., Laven, A., and Tyszler, M. [Demystifying the cocoa sector in Ghana and Côte d'Ivoire](#) (2018).

medicine and other forest products, while decreasing women's income potential and increasing time poverty. Unequal gender roles in forest livelihoods, and the different adaptations available to men and women, are shaped by complex social, cultural and economic relationships and unequal power relations that require careful attention to context and broad inclusion of diverse voices.

The project aims at engaging a wide range of stakeholders to develop local and regional capacity to use evidence, and to engage with women and marginalized groups, to prioritize nature-based solutions (NbS) that are locally relevant to climate change adaptation. The project uses a systemic approach to support climate change adaptation through interventions that plan, pilot and scale up NbS for climate change adaptation that contribute to improved biodiversity and gender equality (GE). The project is based on the general assumption that restoration and reforestation of degraded forests, both on and off farm, will be essential to strengthen the capacities of women and their communities to adapt to climate change challenges and to protect and restore biodiversity in this critical global hotspot.

The project supports a more inclusive and gender responsive planning process, the restoration of degraded forests and support an increase in investments for NbS and biodiversity with a view to promoting women's rights and gender equality.

The overall objective of the project is to strengthen local and regional capacities for nature-based climate change adaptation solutions and to foster women's transformational leadership in this area. More specifically, the expected intermediate results of the project are:

1. Improved women's leadership and gender transformative evidence-based and nature-based climate change adaptation planning processes in the Guinean forests of the target zone;
2. Increased and more gender responsive restoration of degraded forests and key habitats with benefits for biodiversity by rural communities in the Guinean forests of the target zone;
3. Increased and gender responsive investments in nature-based solutions for CCA with income potential for women and biodiversity benefits in the Guinean forests of the target zone.

### **3.0 Objective of the Assignment**

The general objective of the assignment is to develop the project framework for promoting social cohesion and ongoing community dialogue for gender responsive resource management in Ghana, Guinea and Cote D'Ivoire. This framework will serve as the basis for engaging with the project communities for improving governance in natural resource management, to enhance its inclusivity and gender-responsiveness in the three countries. Specifically, the project framework will be used for:

- Training and capacity building of the communities, to reduce the risk of natural resource-related conflicts, and improve social cohesion, as well as the effective inclusion of women and other vulnerable groups, through community-led natural resource management.
- Traditional conflict prevention and management mechanisms and strengthening community-based adaptation to reduce vulnerability to climatic and social shocks

- Transforming negative gender social norms to ensure women's effective participation and representation in strategic decision-making spaces related to resource management.

#### **4.0 Scope of Assignment**

The consultant under this assignment is responsible for the following tasks:

- Develop relevant gender methodological approaches and tools for data collection and analysis for engaging with key stakeholders on their needs, concerns, levels of influence/vulnerability within the community, in relation to issues of social cohesion and resource management
- Undertake field visits to the two (2) landscapes to understand the context and engage with key stakeholders on existing social cohesion and resource management systems.
- Support ABANTU through refining the gender tools to engage with the implementing partners in Guinea (CECI) and Cote d'Ivoire (WUSC) to collect similar data and integrate their individual country perspectives into the framework document.
- Undertake a gender analysis of existing resource management systems and ongoing community dialogue approaches to ascertain their strengths and gaps, based on the data collected.
- Undertake desk research on issues, challenges and best practices in gender-responsive social cohesion and resource management systems in Ghana, Guinea and Cote D'Ivoire
- Based on the analysis and desk work, develop and submit a draft project framework for promoting social cohesion and ongoing community dialogue to enhance gender responsive resource management.
- Participate in a validation meeting to obtain inputs to finalise the draft Framework for Social Cohesion and ongoing community dialogue to enhance gender responsive resource management.
- Submit a final comprehensive report on the framework on Social Cohesion which takes comments and inputs from the validation meeting into account and makes recommendations on effective monitoring and evaluation, gender responsive methodologies for training and capacity building of community members on the project framework development.

#### **5.0 Qualifications**

- Proven experience in the development of gender-responsive tools, including the development of knowledge materials for promoting social cohesion and gender responsive resource management.
- Expertise in utilizing participatory approaches for inclusive stakeholder involvement.
- Familiarity with gender mainstreaming and social cohesion.
- Strong writing, analytical and communication skills.
- Possess at least a masters' degree in gender, community development or relevant field.

#### **6.0 Submission**

Interested individuals or groups should submit a detailed narrative and financial proposal detailing relevant experience, proposed methodology, work plan and budget. The budget must include all anticipated expenses, including those of the field work. In addition, applicants must include their CVs or the CV of the lead consultant where it is a team. Selected applicants will be contacted for further discussion. Proposals should be sent via email to



[abantuowa@yahoo.com](mailto:abantuowa@yahoo.com) with the subject, “**Social Cohesion**” or hard copies to the address:  
HNo. A30, Belfort, Spintex Road, Accra, Ghana.